



Grade	Minimum	UMD Delegated Hiring Authority	Midpoint	Maximum
2	\$38,000	\$45,600	\$44,644	\$51,287
	\$18.22	\$21.86	\$21.40	\$24.59
3	\$39,140	\$46,968	\$45,977	\$52,813
	\$18.77	\$22.52	\$22.04	\$25.32
4	\$40,315	\$48,378	\$47,362	\$54,409
	\$19.33	\$23.20	\$22.71	\$26.09
5	\$41,524	\$49,829	\$50,510	\$59,496
	\$19.91	\$23.89	\$24.22	\$28.53
6	\$42,770	\$51,324	\$53,469	\$64,167
	\$20.51	\$24.61	\$25.64	\$30.77
7	\$44,053	\$52,864	\$57,211	\$70,368
	\$21.12	\$25.34	\$27.43	\$33.74
8	\$45,375	\$54,450	\$58,911	\$72,448
	\$21.75	\$26.10	\$28.25	\$34.74
9	\$46,736	\$56,083	\$61,906	\$77,077
	\$22.41	\$26.89	\$29.68	\$36.95
10	\$48,138	\$57,766	\$63,764	\$79,389
	\$23.08	\$27.70	\$30.57	\$38.06
11	\$49,582	\$59,498	\$65,682	\$81,782
	\$23.77	\$28.52	\$31.49	\$39.21
12	\$51,069	\$61,283	\$67,663	\$84,257
	\$24.49	\$29.39	\$32.44	\$40.40
13	\$53,081	\$63,697	\$70,309	\$87,537
	\$25.45	\$30.54	\$33.71	\$41.97
14	\$56,773	\$68,128	\$75,190	\$93,607
	\$27.22	\$32.66	\$36.05	\$44.88
15	\$60,673	\$72,808	\$80,383	\$100,093
	\$29.09	\$34.91	\$38.54	\$47.99
16	\$64,907	\$77,888	\$85,952	\$106,997
	\$31.12	\$37.34	\$41.21	\$51.30
17	\$69,413	\$83,296	\$91,917	\$114,422
	\$33.28	\$39.94	\$44.07	\$54.86

*Hourly rates may vary during a leap year

A \$38,000 minimum and a 3% range progression for grades 3-12 were approved by the USM Board of Regents on April 19, 2024